Universal Family Care Is a Holistic, Integrated Approach to Care Policy

Families don’t experience care needs in isolation

We may experience a variety of care needs at once or over the course of our lives.

- Having a Child
- Disability
- Family Member Needing Long-Term Services and Supports
- Medical Condition
- Aging Parent
- Partner’s Medical Emergency

Busy family caregivers need a streamlined system of supports to manage their care needs

- Early Child Care and Education
- Paid Family and Medical Leave
- Long-Term Services and Supports

Reduces bureaucratic complexity for families

How could society benefit from a Universal Family Care approach?

Families
- Make affordable child care and long-term services and supports widely available
- Empower families to make their own decisions about how to balance work and family care
- Reduce stress and negative health outcomes for family caregivers

Workers
- Reduce lost wages, and potentially job loss

Care Recipients
- Make early care and education available to all children
- Increase self-direction (empowering people with disabilities to determine how and by whom their care needs are met)

Care Workforce
- Improve quality of care jobs (compensation, worker protections, career ladders, etc.)

State
- Reduce Medicaid spending
- Accommodate needs of an aging population
- Streamline administrative functions

Economy
- Free up many family caregivers to stay in the workforce
- Reduce poverty

Employers
- Reduce lost productivity and employee turnover